

The Lawrence County School District Board of Directors is currently accepting applications for the position of Superintendent of Schools for the 2025–2026 school year. Salary will be competitive and negotiated with the Board of Education based on qualifications and experience.

Minimum Qualifications:

Possess a valid Arkansas administrator's license or be eligible to obtain one if currently licensed out-of-state.

Position Overview:

The Superintendent serves as the chief executive officer of the Board of Education and the administrative head of all departments within the district. The Superintendent is responsible to the Board for ensuring compliance with all applicable federal and state laws, regulations set forth by the Arkansas Department of Education, and the policies adopted by the Board.

While certain duties may be delegated to other personnel as appropriate, the Superintendent remains accountable to the Board for the effective and efficient operation of the school district.

The Board seeks a visionary and collaborative leader who will:

1. Effectively implement the policies established by the Board of Education.
2. Plan and execute an educational program that meets state and federal standards while addressing the unique needs of the district.
3. Provide regular updates to the Board regarding the district's educational programs, staffing, operations, and recommendations for continuous improvement.
4. Serve as a liaison between the Board and district staff.
5. Make personnel recommendations related to hiring, discipline, and termination.
6. Communicate the district's mission and goals to students, staff, families, and the broader community.
7. Lead the development and execution of both short- and long-term strategic goals.
8. Prepare and present an annual district budget for Board consideration.
9. Manage the district's financial resources and regularly report on its fiscal status.
10. Attend and actively participate in all Board meetings, excluding sessions involving discussions of the Superintendent's employment.
11. Collaborate with the Board President to prepare meeting agendas for the board.
12. Oversee the implementation of a comprehensive and aligned personnel evaluation system.
13. Remain current on educational trends, curriculum development, instructional strategies, and legal updates, and advise staff and the Board accordingly.

Application Instructions:

A certified application can be found by clicking the DISTRICT > EMPLOYMENT tab on the Lawrence County School District website (www.bobcats.k12.ar.us). Please complete the application and submit it with the required information listed to Deb McEntire, Administrative Assistant, at deb.mcentire@bobcats.k12.ar.us.